



Porte 131 - Rue 25.264  
 Kossodo Zone Industrielle  
 13 BP 24 Ouagadougou 13  
 BURKINA FASO

Email: [careers@orezone.com](mailto:careers@orezone.com)

## (Superintendent) Senior Maintenance Planner

<b>The company</b>	
<p>Orezone Gold Corporation (TSX: ORE OTCQX: ORZCF) is a Canadian gold mining company operating the open pit Bomboré Mine in Burkina Faso.</p> <p>Orezone is focusing on mining and processing the Phase I near surface free-dig oxides at a planned annual throughput of 5.2 million tonnes. The Company believes that Bomboré has a significant underlying sulphide resource to support a substantially larger Phase II expansion. A 77,000 m infill and expansion drill program is ongoing and once completed, the Company plans to issue an updated mineral resource and reserve statement and feasibility study, as part of this Phase II expansion. <b>It is expected that the studies will be completed in H1-2023 to be followed by a production decision.</b></p> <p>Orezone is led by an experienced team focused on social responsibility and sustainability with a proven track record in project construction and operations, financings, capital markets and M&amp;A. As part of the development of its activities, it wishes to strengthen its staff with new skills.</p>	

<b>Minimum Qualifications:</b>	
<ul style="list-style-type: none"> <li>• Electrical or Mechanical Indentured Certification Trade/Artisan or Engineering Electrical or Mechanical Diploma would be well regarded</li> <li>• Asset Maintenance Planning, Asset Shut Down Planning and RCFA Certification</li> </ul>	
<b>Minimum Experience:</b>	
<ul style="list-style-type: none"> <li>• Safety management systems</li> <li>• CMMS - Asset Management Software System Implementation</li> <li>• Minimum of 5 years experience in Ore Processing Plants in a similar position. <b>Preferably in West Africa</b></li> <li>• Has applied Asset Management to ISO 9001:2015, ISO 14001:2015 &amp; ISO 45001 Standards</li> <li>• Must have intermediate spoken to advanced written and read English skills</li> <li>• Proven track record in document control and reporting</li> <li>• Minimum of 2 years in a similar role at Senior or Superintendent level</li> <li>• Has worked previously as a trainer/mentor in either crushing, grinding, screening, conveying process plants</li> <li>• Has covered for superintendent or manager during planned and unplanned absences.</li> </ul>	
<b>Job Specific Skills</b>	
<ul style="list-style-type: none"> <li>• Safety general including JSAs, LOTO implementation and training, safety meetings and documentation</li> <li>• Process Plant equipment spare parts analysis, identification, ordering and tracking</li> <li>• Implementation of CMMS Equipment build including BOMs and specific schedules for maintenance</li> </ul>	

- Maintenance work coordination and execution weekly, monthly, quarterly and annually
- Process Plant shut down planning and execution
- Continuous improvement coordination, planning and reporting
- Management of employees skills, training, recording and reporting to meet business requirements
- Budget and work preparation as per forecast and reporting on costs
- Coordinate and communicate across trade and engineering disciplines

### **Competencies**

- Coordinates and communicates across all process plant disciplines short term and long term planning
- Very high level of competency in building, preparing, operating and maintaining a full CMMS system for a 24/7 process plant using computerized maintenance management systems such as SAP, JDE, Ellipse, MIMs, PRONTO or AXAPTA or similar.
- Mentors and coaches direct reports
- Succession planning and training planning around these plans
- High level of skill in using CMMS, MS Office, predictive maintenance software, RCFA methodologies and software, lubrication and condition monitoring
- Has worked previously as a trainer/mentor in crushing, screening, conveying and grinding process plants and holds a supervisor and/or training certification.
- Management of fixed plant maintenance multi-disciplined teams and contractors in crushing screening, conveying and grinding process plants.
- Organizing, chairing and managing meetings across disciplines, competencies and supervision
- Regulatory document control and document archiving.
- Effective communication up to senior managers and down to front line supervision and trades

### **Staff Development:**

- Provide supervision, guidance, coaching and technical assistance and support to the team.
- Monitor and evaluate the performance of the team to identify areas requiring improvement and implement training and coaching measures to ensure employees receive sufficient training enabling them to perform their duties in a safe and efficient manner.
- Promote and develop the skills of subordinates through the transfer of technology and skill development through on-the-job training programs.
- Conduct formal career development discussions with employees and identify development opportunities and programs that assist with defining future career progression possibilities.
- Encourage and facilitate effective and supportive communication between all team members and related departments

### **Safety Management:**

- Demonstrate personal commitment in regard to safety and environmental and Social Responsibility practices.
- Ensure every person within team is fit for work.

- Ensure that agreed procedures, safeguards and controls are applied and used.
- Ensure all activities are conducted safely and in accordance with Company standards and procedures
- Ensure hazard management plans are observed.
- Keep statutory and internal reporting as required.

***The duties and responsibilities listed above are representative of the nature and level of work assigned and not necessarily all inclusive.***

***Duration:***

The position is a fixed-term employment contract for a period of 18 to 24 with possibility of renewal.  
**Priority will be given to candidates who are immediately available.**

***Work Place***

This position will be based at the project's mine site in Burkina Faso, West Africa. Travel will be possible according to needs.

***Remuneration***

This position offers competitive compensation and represents an excellent opportunity for a professional to pursue their career within a world-renowned organization.

***Contact Us***

**Deadline for receipt of applications: February 23, 2024**

**Please apply directly by sending your CV to [careers@orezone.com](mailto:careers@orezone.com). Please do not phone or use recruitment agencies**