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BURKINA FASO

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SECURITY MANAGER

The company	
<p>Orezone Gold Corporation (TSX: ORE OTCQX: ORZCF) is a Canadian gold mining company operating the open pit Bomboré Mine in Burkina Faso.</p> <p>Orezone is focusing on mining and processing the Phase I near surface free-dig oxides at a planned annual throughput of 5.2 million tonnes. The Company believes that Bomboré has a significant underlying sulphide resource to support a substantially larger Phase II expansion. A 77,000 m infill and expansion drill program is ongoing and once completed, the Company plans to issue an updated mineral resource and reserve statement and feasibility study, as part of this Phase II expansion. It is expected that the studies will be completed in H1-2023 to be followed by a production decision.</p> <p>Orezone is led by an experienced team focused on social responsibility and sustainability with a proven track record in project construction and operations, financings, capital markets and M&A. As part of the development of its activities, it wishes to strengthen its staff with new skills.</p>	

<i>Minimum Qualifications and Experience</i>	
<ul style="list-style-type: none">• Minimum 15 years of experience in Mining Security• Minimum 5 years of proven experience at an operating mine as Security Manager• Extensive and proven field experience in investigations and intelligence collection and application.• Bilingual French and English language skills• Ability to conduct studies and collect data to detect sources of loss and risks.• Possesses strong training and mentoring skills with the ability to develop an effective team.• A proven reputation for integrity and ethics, attested to by recent professional references.	
<i>Job Specific Skills</i>	
<ul style="list-style-type: none">• Reporting to the Senior Security Manager, the Security Manager is to ensure the protection of OBSA's personnel and business partners, in compliance with the Security Management Plan, policies and procedures.• The Security Manager will be responsible for overseeing security and surveillance services at the mine site in Bomboré and the operational administration in Ouagadougou.• The main objective of the Security Manager will be to secure OBSA's interests in Burkina Faso and ensure a high level of performance of OBSA security operations. The Security Manager will monitor and ensure best practices in terms of security, compliance with the Voluntary Principles on Security and Human Rights while maintaining and managing physical security for all personnel and stakeholders.• The following are a summary of key responsibilities:• Managing and directing the efficient operations of the physical security systems at each location of the	

OBSA.

- Deputize for the Security Manager and specifically during his absence.
- Establish open communication channels with local law enforcement to exchange security related information.
- Developing investigation and information gathering systems.
- Designing, establishing, and coordinating Intelligence-driven security-in-depth activities and systems.
- Respond rapidly to critical situations.
- Work with the Community Relations Department to integrate communal security as an integral part of Project Security.
- Ensure that the OBSA Security team personnel carry out their functions as outlined in respective job descriptions and as per specific assignments.
- Fulfil and monitor the requirements and standards of the Security Management Plan.

The duties and responsibilities listed above are representative of the nature and level of work assigned and not necessarily all inclusive.

Essential Qualities

The ideal candidate's professional road will exhibit prove the following qualities:

- Fostering a work environment where each member of the team is recognised as a contributor to the objective of the department.

This means the candidate has a proven record of:

- Humble Enquiry
 - asking questions rather than giving orders
- Clearly identify objectives and defining required outcomes
- Shown confidence in the ability of your colleagues to execute their objectives successfully
 - A proven record of providing each member of the team with the resources to achieve their objectives.
- Passion for learning
 - Being a life-long learner
 - recognising the growth potential of each team member and encouraging everybody to develop and cultivate their basic qualities.

Duration:

The position is a fixed-term employment contract for a period of 24 months. Priority will be given to candidates who are immediately available.

Work Place

This position will be based at the project's mine site in Burkina Faso, West Africa. Travel will be possible according to needs.

Remuneration

This position offers competitive compensation and represents an excellent opportunity for a professional to pursue their career within a world-renowned organization.

Contact Us

Please apply directly by sending no later than October 20, 2022 your CV to careers@orezone.com. Please do not phone or use recruitment agencies. **Specify the title of the position in the subject of the email transmitting the file.**

