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Kossodo Zone Industrielle
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BURKINA FASO

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GOLD PROCESSING PLANT MANAGER

The company	
<p>The Bomboré Gold Project is one of the largest undeveloped open pit gold deposits in Burkina Faso with excellent infrastructure, located approximately 85 kilometres by paved highway, southeast of the capital city, Ouagadougou. Engineering and construction works commenced in Q1-2021 with an expected construction duration of 19 months and first gold pour in Q3-2022.</p> <p>The project is owned 90% by the Orezone Gold Corporation, a publicly listed company on the TSX Venture Exchange and 10% by the government of Burkina Faso. The directors and management of OGC have a proven track record of discovering, financing, constructing and operating mines in West Africa and abroad. For more information, please visit www.orezone.com.</p> <p>As part of the development of its activities, it wishes to strengthen its staff with new skills.</p>	

Minimum Qualifications:	
Qualified Metallurgical, Process, Chemical Engineer with a relevant degree or equivalent	
Minimum Experience:	
Minimum 15 years experience in operational and maintenance management supervision in a gold plant	
Job Specific Skills	
<ul style="list-style-type: none">• Leader and Champion of Proactive Safety and compliance with environmental standards• Must be disciplined in ensuring processes are being followed.• Extensive hands on experience in research, development, process optimization, and implementation• Demonstrated good production management skills and has worked in a diversified mineral processing environment.• Demonstrated understanding of financial planning and management• Principles and practices of extractive metallurgy• Strong interpersonal skills for frequent interactions from the shop floor to members for the board. Externally: vendors, community representatives, local government and regulatory agencies• Indepth understanding of budget systems, processes, and their implementation	
Competencies	
<ul style="list-style-type: none">• Manages the facility to meet or exceed daily production goals while maintaining high standards of safety,	

operational efficiency, and cost control

- Employing sound business principles and in accordance with all established policies and procedures
- Directs development and implementation of plant operations, safety, and administrative procedure consistent with company policies
- Ensure the embedding of a continuous improvement culture within the designated area of responsibility
- Directs the behaviour and performance outcome of all staff within the designated area of responsibility
- Control and management of production, costs, budgets and all performance criteria
- Directs the overall operation strategy of the plant in a multi-disciplinary manner
- Ensures that correct manning levels, structure and resources match the expected deliverables
- Ensures that short and long term strategies are in place to ensure business sustainability, socially, financially and environmentally
- implement quality control protocols to achieve the above goals
- Experience with using relevant computer software e.g. Microsoft Office Package and metallurgical process related software

Staff Development:

- Provide supervision, guidance, coaching and technical assistance and support to the team.
- Monitor and evaluate the performance of the team to identify areas requiring improvement and implement training and coaching measures to ensure employees receive sufficient training enabling them to perform their duties in a safe and efficient manner.
- Promote and develop the skills of subordinates through the transfer of technology and skill development through on-the-job training programs.
- Conduct formal career development discussions with employees and identify development opportunities and programs that assist with defining future career progression possibilities.
- Encourage and facilitate effective and supportive communication between all team members and related departments

Safety Management:

- Demonstrate personal commitment in regard to safety and environmental and Social Responsibility practices.
- Ensure every person within team is fit for work.
- Ensure that agreed procedures, safeguards and controls are applied and used.
- Ensure all activities are conducted safely and in accordance with Company standards and procedures
- Ensure hazard management plans are observed.
- Keep statutory and internal reporting as required.

The duties and responsibilities listed above are representative of the nature and level of work assigned and not necessarily all inclusive.

Duration:	
The position is a fixed-term employment contract for a period of 18 to 24 months covering the construction and commissioning of the project. Priority will be given to candidates who are immediately available.	
Work Place	
This position will be based at the project's mine site in Burkina Faso, West Africa. Travel will be possible according to needs.	
Remuneration	
This position offers competitive compensation and represents an excellent opportunity for a professional to pursue their career within a world-renowned organization.	
Contact Us	
Please apply directly by sending your CV to careers@orezone.com. Please do not phone or use recruitment agencies	