



MANAGER OF FINANCIAL REPORTING

POSITION SUMMARY

The Manager of Financial Reporting will be responsible for leading the Company's financial reporting function and supporting the Company's corporate accounting, financial systems and internal controls functions. This is an exciting opportunity to join a company poised for growth and will provide significant opportunities for candidates seeking personal growth as a key member of our dynamic finance team.

The Manager of Financial Reporting reports to the Corporate Controller and will work closely with the site-based finance team located in West Africa to deliver relevant and accurate financial information to assist management in its direction and oversight of the Company's flagship gold project as the project transitions into operations in Q3-2022.

COMPANY DESCRIPTION

The Company owns a 90% interest in the Bomboré Gold Project ("Bomboré"), that is poised to become the next producing gold mine in the mining-friendly jurisdiction of Burkina Faso. Bomboré is one of the largest undeveloped gold deposits in Burkina Faso with excellent infrastructure, located approximately 85 kilometres by paved highway from the capital city, Ouagadougou. An independent feasibility study was completed in June 2019 demonstrating the potential of Bomboré as a long-life (+13 years), low-cost gold mine (AISC \$730/oz) with excellent economics (NPV \$361M at \$1,300/oz base case) along with significant upside expansion potential.

Orezone Gold Corporation is a publicly listed company on the TSX in Canada and on the OTCQX in the US. The directors and management of the Company have a proven track record of discovering, financing, constructing, and operating mines. For more information, please visit www.orezone.com.

CORE DUTIES AND RESPONSIBILITIES

Our finance team operates in a flexible, team environment. Core duties and responsibilities include:

- Supporting the growth of the Company as it transitions from mine construction to operations:
 - Updating public quarterly and annual IFRS reporting templates to conform with reporting requirements for an operating mining company;
 - Preparing monthly and quarterly financial analysis, including key financial operating metrics, working capital analysis, leadsheets etc.;
 - Implementation of financial analysis templates, procedures and policies, including training of accounting team members;
 - Development of our people and processes at corporate and Burkina Faso as we continue our journey to improve timeliness and quality of internal reporting;
- Preparing the quarterly and annual IFRS consolidated financial statements and including:
 - Research, analysis and preparation of financial reporting memoranda;
 - Preparation of consolidated leadsheets;
 - Analysing, investigating and documenting variances;

- Review of corporate and subsidiary working papers, reconciliations and support;
- Establishing and monitoring financial reporting timelines to ensure compliance with the Company's TSX reporting deadlines;
- Managing the Company's equity compensation awards in the GEMS^{pm} system, including preparation of associated quarterly journal entries;
- Co-ordination of the external audit to ensure an effective and cost-efficient annual audit;
- Assisting with monthly reporting, including review and preparation of monthly budget to actual variance analysis;
- Facilitating a collaborative and productive working environment and communicating transparently to ensure achievement of individual and Company objectives;
- Planning, organizing and directing staff resources and activities to ensure work is performed to a high standard and within set deadlines;
- Assisting with the preparation of income tax provisions and annual filings; and
- Liaising effectively with other departments (both at corporate and at site) to ensure issues with an accounting impact are brought to the attention of the accounting team on a timely basis.

SKILLS, KNOWLEDGE & EXPERIENCE

The ideal candidate for this position will have a combination of interpersonal and technical skills and the ability to adapt in a fast-paced, changing environment. Specific skills, knowledge and experience include:

- CPA designated accountant with 3-5 years of experience, with preference given to individuals with a strong familiarity with the mining sector;
- Expertise with IFRS to ensure compliance with regulatory requirements and accounting standards when preparing and/or reviewing external financial reports;
- French language skills would be highly beneficial;
- Superior analytical skills, including expertise in Excel and ability to balance detail orientation with understanding and presenting summary findings;
- Excellent communicator (verbal and written) in English, including preparation and presentation of materials to senior management;
- Demonstrated ability to manage multiple areas, produce quality work and meet concurrent deadlines;
- Team player who puts emphasis on collaboration with colleagues and mentoring and is willing to help out teammates when required;
- Experience with internal controls and/or tax compliance is advantageous;
- Experience with financial systems and, particularly Sage accounting software, is not required but would be beneficial; and
- Occasional travel to West Africa may be required.

REMUNERATION

Salary will be commensurate with experience plus extended health benefits, and potential for annual bonuses and long-term share-based compensation.

LOCATION

This role will be based at the Company's office in downtown Vancouver, British Columbia.