



## Environmental Policy

Orezone Gold Corporation (“Orezone” or the “Company”) and all its subsidiaries are committed to the ongoing protection and enhancement of the environment in which we work. This policy outlines its guiding principles in this regard.

Orezone recognizes that rigorous and appropriate environmental management is essential to the proper execution of mining operations and related activities. Our goal is to minimize the environmental impacts of our processes and activities. This policy helps uphold our values and benefits all of Orezone’s employees, suppliers, shareholders, and the communities in which it operates.

We will implement and fully integrate best environmental practices and designs into all our businesses and operations and ensure that protection of the environment is of paramount importance throughout the organization. Orezone is committed to complying with Good International Industry Practice (“GIIP”), the requirements of the Equator Principles as established at the date of this policy and applicable law.

We will ensure that every employee, contractor, consultant and supplier understand these principles which will be applied through a commitment to:

1. Making the environment and its protection an integral part of all decision-making processes and management systems and all from the design of projects, through construction, operations and final closure.
2. Developing an effective environmental management system for construction and operations that establishes site operating practices that meet or exceed all applicable laws and regulations.
3. Integrating risk management systems and practices into all facets of our businesses which will include emergency preparedness and response plans to avoid or minimize the effects of unplanned events.
4. Rehabilitation of all environments affected by our mining operations, restoring them as far as possible to their original state or to an agreed alternative use and ensure the long-term safety and stability of the land and surrounding environment once our activities have ceased.
5. Provide all employees with the resources, expertise and training needed to actively encourage them to take responsibility for implementing the relevant aspects of the environmental management system when performing their duties.
6. Continually improve our environmental performance by establishing measurable and meaningful environmental targets to reduce the effects of all operations, including resource use and biodiversity.
7. Promote open communication with employees, communities and government in regard to all environmental issues at our operations and on our policies, plans, programs and performance
8. Carry out periodic, systematic environmental audits, both internal and external, to determine the

level of compliance with our environmental management systems and procedures and with this policy and to use the results of these as a basis for continuous improvement in environmental performance through an adaptive management process. We will periodically review and update the management system as necessary, including this policy.

9. Implement mechanisms to monitor GILP and applicable laws and consult with stakeholders in order to stay apprised of developments that may affect operations, and
10. Periodically, but at least annually, submit a report on Orezone's environmental performance and achievements to the Environmental, Health and Safety Committee.

**Reviewed and approved by the Board of Directors  
June 28, 2018**