

## Board of Directors Mandate

### I. Purpose and Mandate

The Board of Directors' (the "Board") primary responsibilities are the development of policies and procedures by which the business and affairs of Orezone Gold Corporation (the "Company") are managed, and the supervision of management with respect to the implementation and adoption of those policies and procedures. Directors are guided by applicable corporate and securities laws, by Canadian regulatory requirements, and by the duties and responsibilities agreed to and approved by the Board and are accountable to shareholders of the Company.

All material transactions must be reviewed and approved by the Board prior to implementation. Any responsibility that is not delegated to senior management or to a Board committee remains the responsibility of the Board. The Board's responsibilities include providing guidance to management and reviewing and, if thought fit, approving, the opportunities presented by management. The Board relies on management for the identification, analysis and presentation of opportunities, preparation of regular reports, and provision of the support, information and analysis necessary for the Board to effectively fulfill its obligations.

The Board has the responsibility to participate with management in developing and approving the Company's mission statement, its objectives and goals, the strategic plans relating thereto, and monitoring subsequent performance against those plans, objectives and goals.

The Board's mandate also includes working with management identifying risks with respect to the Company's business, ensuring the implementation of appropriate measures to mitigate those risks, monitoring management, reviewing quarterly financial performance and ensuring the timely disclosure of material transactions both through the issuance of news releases and inclusion in the financial statements.

The number of Board meetings held annually, as well as the related agenda, will reflect the level and nature of the Company's activities. Approvals evidenced through the use of unanimous consent resolutions will be used where appropriate.

The individual performance of each director and the collective performance of the Board as a whole will be evaluated on an ongoing and continual basis.

All directors will be expected to exercise their duties and responsibilities in a manner that is consistent with this mandate and with the best interests of the Company and its shareholders.

### II. Composition

As per the articles of incorporation, the Board of Directors shall consist of a minimum of 3 directors and a maximum of 10 directors, the majority of whom are independent. Subject to the Company's articles of incorporation, the Board, in conjunction with the Corporate Governance, Compensation and Nomination Committee, can elect to increase the size of the Board if and when appropriate.

### III. Independence from Management

All committees of the Board shall be made up of independent directors.

The Company's Audit and the Corporate Governance, Compensation and Nomination Committees are authorized to engage the assistance of outside advisers at the Company's expense.

#### **IV. Specific Responsibilities and Duties**

The Board's mandate includes the following specific duties and responsibilities:

1. Reviewing and approving any proposed changes to the Company's articles or by-laws.
2. Taking appropriate action with respect to any take-over bid, proposed merger, amalgamation, arrangement, and acquisition of all or substantially all of the assets of the Company, or any similar form of business combination, including the approval of any agreements, circulars or other documents in connection therewith.
3. Approving distributions to shareholders.
4. Approving any offerings, issuances or repurchases of share capital or other securities.
5. Approving the establishment of credit facilities and any other long-term commitments.
6. Selecting, appointing, evaluating and, if necessary, terminating the CEO.
7. Succession planning (including appointing and monitoring senior management) and other human resource issues. The appointment of all corporate officers requires Board authorization.
8. Approving the compensation of senior Executive Officers, including performance bonus plans and stock options.
9. Work with management to adopt a strategic planning process, approving strategic plans, and monitoring performance against those plans.
10. Reviewing and approving annual operational budgets, capital expenditures and corporate objectives, and monitoring performance relating thereto.
11. Reviewing policies and procedures to identify business risks and the appropriate systems and measures are in place to mediate identified risks.
12. Ensuring that the Company's internal control and management information systems are effective.
13. Approving the financial statements, Management's Discussion and Analysis, Annual Information Form, and Notice of Meeting and Information Circular, and making a recommendation to shareholders for the appointment of auditors.
14. Approving the Company's code of Business Conduct and Ethics, including a communication policy for the Company and monitoring its application.
15. Assessing the contribution of the Board, committees and all directors annually, and planning for succession of the Board.
16. Arranging orientation programs for new directors, where appropriate.
17. Implementing and monitoring of a Code of Business Conduct and Ethics.
18. Defining the duties and the limits of authority of senior management, including approving a position statement for the CEO.

19. Health and safety and environmental policies and ensuring the implementation of systems to comply with these policies and all relevant laws and regulations.
20. Overseeing the public disclosure policy and approving all major corporate communications prior to release.
21. Satisfying itself as to the integrity of the CEO and other executive officers and that the CEO and other executive officers create a culture of integrity throughout the organization.
22. Developing the Company's approach to corporate governance, including developing a set of corporate principles and guidelines that are specifically applicable to the Company.

## **V. Directors' Remuneration and Expenses**

Directors' remuneration is fixed by the Board upon the recommendation of the Corporate Governance, Compensation and Nomination Committee. The Directors are also entitled to be reimbursed for reasonable traveling and other expenses properly incurred by them in attending meetings of the Board or any committee thereof or in connection with their services as Directors.

## **VI. Board Meeting Process**

The powers of the Board may be exercised at a meeting for which proper notice has been given and at which a quorum is present or, in appropriate circumstances, by a unanimous consent resolution signed by all directors.

### Meetings

Quarterly meetings of the Directors will be called by the Corporate Secretary unless otherwise directed by the Board. Additional meetings will be called as circumstances require. Any Director may call a meeting of the Board at any time.

### Notice of Meeting

Reasonable notice of the time and place of each meeting shall be given by email, mail, telephone or fax. A notice of meeting of directors need not specify the purpose of or the business to be transacted at the meeting except where the Canada Business Corporations Act requires such purpose of business to be specified.

### Quorum

The quorum for the transaction of business at any meeting of the Board shall be a majority of directors or such other number of Directors as the Board may from time to time determine according to the Articles of the Company.

### Voting

At all meetings of the Board every resolution shall be decided by a majority of votes cast on the resolution and in case of any equality of votes, the Chairman of the meeting has a second casting vote. Alternatively, the Chairman of the meeting can abstain from voting.

### Order of Business

The Board shall endeavor to conduct its business effectively and efficiently. Accordingly, it shall be normal procedure to provide Directors with the agenda and materials at least five business days ahead of time in order that they may arrive at the meeting fully prepared.

Minutes of the meetings

A secretary shall be named for each Board and Committee meeting and minutes will be circulated at least one week before the next meeting. Minutes of the committee meetings will be given to each Board member.

**Reviewed and approved by the Board of Directors**

**June 28, 2018**